

JURUPA UNIFIED SCHOOL DISTRICT
Budget Brief – Negotiations Summary – Volume II

Given the complexity of the state's compromised financial situation, and the mounting challenges that it presents for agencies throughout the state, we realize that everyone in the District is eager to understand the implications budget cuts will have for our programs and our people.

The negotiations team is committed to provide to you a review of the budget/negotiations process following every meeting. Our promise is to offer timely, fact-based information, so that you are fully informed throughout the budget-building and negotiations process.

As we grapple with the unbelievably complex challenge of addressing another round of multi-million dollar budget cuts being passed to our District by the state, Administration continues to meet with both associations to discuss options and cuts. This brief is a summary of Negotiation Sessions held with CSEA on November 6, 2009 and NEA-Jurupa on November 10, 2009.

At this time, we are working collaboratively with CSEA to identify the options before the district. There are no formal proposals to share at this time, but I do want to thank your negotiations representatives for their collaborative and professional contributions. We will continue to discuss a wide range of possible options and further communication will follow. We realize that any and all cuts impact our employees, so we are committed to work closely with CSEA leadership to understand their concerns.

We met with NEA Jurupa last week to continue discussions on budget cuts. The teams discussed numerous cost-saving ideas and exchanged counter proposals. The JUSD counter proposal currently on the table for consideration includes four furlough days, increased class size at the middle and high school levels, applying anticipated certificated SERP savings toward need cuts, and extending the duration of the Contract. Both teams are dedicated to a positive problem-solving style. We appreciate the integrity and professionalism of the NEA J team.

We will meet again with CSEA on November 18, 2009 and NEA J on December 8, 2009 to continue negotiating solutions to deal with these challenging budget issues.